

D9496

SHANGHAI MUNICIPAL POLICE

CROSS-REFERENCE SLIP

Sp. Br. Registry OFFICE

FILE NO. 5 9496

SUBJECT:

Liddell Brothers - Laban
disputes

[illegible]

Way Side

Nov. 25, 1940.

Further

Re labour trouble at 248 Yangtszepoo Road.

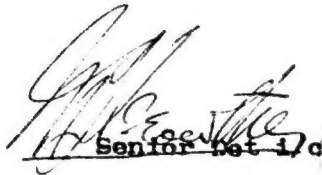
D.S.I. Gigarson.

Sir,

In furtherance to enquiries in the strike of 60 workmen at Liddell Brothers & Co. Ltd, 248 Yangtszepoo Road the undersigned begs to report that an understanding was reached between the management of the above firm with the workmen upon which, owing to decline in business, 20 workmen were dismissed and 40 workmen resumed work at 6 a.m. on the 25.11.40, with no increase in pay.

It is understood that the 20 dismissed workmen were only recently engaged and actually were responsible for the strike, whilst the 40 old hands joined in rather unwillingly.

No political motive is suspected and no further trouble expected.


Senior Secy 1/c

D.D.O. "D"


D.S.I.

INDEXED
(S.S.) REGD

O.i/c Special Branch. ✓

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In



SHANGHAI MUNICIPAL POLICE Misc.No.348/40.

REPORT ON STRIKE

SHANGHAI MUNICIPAL POLICE

"D" Division

D. D. 9496

Wayside Station

November, 21st, 1940

Time and date reported 5p.m. 21-11-40 Time and date S.B. informed 6.00p.m., 21-11-40.

Time and date strike commenced 6.00 a.m., 21-11-40.

By whom reported Mr. L.H. Richards.

Trade or profession of strikers Packers.

Number of strikers 60 Male 60 Female - Apprentices -

Employer's name, address and business Liddell & Co. Ltd.,

Packing Department, 248 Yangtszepoo Road.

Union to which strikers belong Unknown.

Cause of strike and demands made by strikers Increase in pay and rice allowance,
amounting to about 100% increase.

When did discontent amongst strikers first commence About five months ago.

What action (if any) did employers take to remedy cause of discontent prior to commencement of strike None so far.

What action (if any) have the employers taken to meet the demands of the strikers Demands not considered.

Names and addresses of strike leaders Unknown.

Has the strike or its cause any political inspiration None.

Meeting places of strikers None as far as known.

Number of persons arrested for offences arising out of strike Nil.

Particulars of literature (if any) circulated relative to strike None.

Name and address of printer of such circulars -

Precautions taken by Police Police party will be stationed outside 248 Yangtszepoo Road from 6 a.m. 22-11-40 as company intends to

Investigating Officer look out those not wishing to work.

D.S.I. G. G. G.

Subsequent reports on the same strike should be submitted on the Report Forms for general use.

Ref: No: _____

Date: 4th September, 1940.

SHANGHAI MUNICIPAL COUNCIL**Inspection Report**

Name: Liddell Bros. & Co., Ltd., Press Packing Works. Application No: _____
Nature of Business: _____ Cad. Lot: _____
Address: 248 Yangtszepoo Road. District: Eastern.
Submitted by: P. Y. Koo. Read by: _____

INDUSTRIAL DISPUTE.

Some 26 workers employed in the Press Packing Works of Messrs. Liddell Bros. & Co., Ltd. 248 Yangtszepoo Road, requested the Management on September 2nd, 1940 to grant a food allowance of \$10 each per month.

The Industrial Section representative was asked by Mr. J. H. Liddell, Managing Director, to attend a consultation at his office, 4 Peking Road, at 11 a.m. September 3rd. Mr. Liddell stated that the workers in the Press Packing Works were treated exactly the same as those in other departments. Their basic wages ranged from \$33 to \$42 per month, plus 40 per cent. H.C.L. allowance and \$6 each per month, besides a rice allowance of \$9.45 for June, \$17.70 for July and \$15.45 for August. Thus the average monthly earnings came to more than \$72 per month. He requested the Industrial Section representative to make a study of the matter before further allowances were considered.

The Industrial Section representative proceeded to the Works, 248 Yangtszepoo Road, at 2.30 p.m. the same day to make enquiries. After an interview with the foreman, Ling Tsen Tang (林鎮堂), and other workers, it was learned that they wanted the Management to provide hot rice at noon, as was done in the Casablanca Factory of the same Company, or, as an alternative, \$10 cash each per month as a food allowance.

After consultation with Mr. Liddell, the latter agreed to provide hot rice daily at tiffin time for the 26 workers in the Press Packing Works, and said he would consider similar treatment for the other 34 coolies in the godown.

The Industrial Section representative proceeded once more to the Works, and conveyed to the workers the Management's decision. The workers were satisfied with this arrangement, and the dispute was settled without the occurrence of a strike.

Action arising:

SHANGHAI MUNICIPAL POLICE.

File No.

S.I. Special Branch. ~~Section~~

REPORT

Date February 23, 1940.

Subject (in full)..... British concerns in Eastern District - workers join the
Eastern District Branch of the Chinese Labourers'
Welfare Association

Made by..... D.S.I. Logan Forwarded by..... D.I. Crawford

Sixty transportation coolies employed by the Casablancas Factory of Liddell Brothers & Company, 248 Yangtszepoc Road (Wayside District) registered their names on February 21 with the Eastern District Branch of the Chinese Labourers' Welfare Association, 127 Rangoon Road.

On February 22, approximately eighty coolies of the Imperial Chemical Industries Ltd., Godowns, at 701 East Seward Road and 233 Chaoufoong Road (Wayside District) joined the Association's Branch.

The object of the coolies is to obtain the support of the Association's Branch preparatory to beginning agitation against the managements for better treatment.

A.C. (Special Branch).

D. S. I.

*Copies to
S.I. B
Wayside*

FILE
C. 23/2

Logan
D. S. I.
Ref 23/2

SHANGHAI MUNICIPAL POLICE

Misc. File No. 1/40.

REPORT

Yulin Road Station

Date January 1st. 1940.

Subject. Workers of Messrs. Liddell Bros. & Co. Ltd., hold a meeting in the
Gau Ping (高平) Primary School, Lane 446/125-9 Ward Road.

Made by D.S.I. Lee Yee Tong. Forwarded by [Signature] D.S.I.

Sir,

C.D.S. 235 reports that, at 11 a.m. 1-1-40, about 265 workers employed by Messrs. Liddell Bros. & Co. Ltd., 248, Yangtszepoo Road (Wayside District), held a meeting in the Gau Ping (高平) Primary School, Lane 446/125-9 Ward Road.

One named Wu Ling Sung (吴林生) alias Hwang Mao (黄毛) presided over the meeting. A Japanese subject, known to the workers as Mr. Ling (林先生), the director of the Tung King Wei (同盟会) Labour Union, Pootung, was also present. Pickets were placed outside the school premises, and non-members or members without a badge were not admitted.

The chairman and the Japanese made brief speeches regarding all the negotiations during the strike period. Each worker paid 50 cents as membership fee, and the sum of \$132.50 was collected from the members present.

The following are the main points of the speeches delivered by the chairman and the Japanese:-

1. The demands submitted by workers had been accepted by the management.
2. The rice subsidy will be 10 cents per head per day, when the price of rice is below \$39.00 a picul.
3. The rice subsidy will be doubled, when the price rises over \$40.00 a picul.
4. No workman will be dismissed without sufficient reason, unless with the sanction of the Union.
5. No strike will be tolerated, without reason.

SHANGHAI MUNICIPAL POLICE.

File No.

REPORT

.....Station,

Date.....19

Subject (in full)

Made by.....Forwarded by.....

- 2 -

The meeting adjourned at 12 noon, and all workers
shouted:-

"Long live the Republic of China.

Long live Mr. Ling (Japanese).

Long live our fellow workers."

A photograph was taken after the meeting.

J. J. Rogers
S.D. i/c.

Copy to:-

D.D.O. "D"

D.C. Crime

D.C. Div.

D.C. Sp. Br. Forwarded.

Lee Yee Tong
D.S.I.

Ref: No.

Date: December 29, 1939.

SHANGHAI MUNICIPAL COUNCIL**Inspection Report**

| | | |
|---------------------|---|-----------------|
| Name: | Casablancas Factory of Liddell Brothers | Application No: |
| Nature of Business: | & Company | Cad. Lot: |
| Address: | 248 Yangtszepoo Road | District: |
| Submitted by: | P. Y. Koo | Read by: |

INDUSTRIAL DISPUTE

Some 290 workers employed in the Casablancas Factory of Liddell Brothers & Company (平和洋行機器) 248 Yangtszepoo Road, requested the Industrial Section on December 13, 1939 to mediate on rice allowance which the previous collective agreement made on November 4, 1939 does not cover. A sliding scale of rice allowance was suggested by the Industrial Section representative in order to meet present high cost of living and to avoid further dispute. Both parties agreed to work out a scale of their own, preparatory to discussion in the next week.

The Industrial Section representative was requested by the representatives of the management and the workers to call on December 22, for mediation. After negotiation, both parties agreed to the following scale of rice allowance.

Rice allowance per working day from December 16, 1939, will be paid as follows, according to price of 1st grade native rice as published in the Sin Wan Pao on the 15th and 30th of each month.

Action arising:

62854 x 14
 285
 27/12
 28/12
 29/12

| <u>PRICE</u> | | <u>ALLOWANCE PER</u> <u>WORKING DAY</u> |
|--------------------|--|--|
| \$17.51 to \$27.50 | | 15 cents |
| 27.51 " 35.50 | | 20 " |
| 35.51 " 36.50 | | 21 " |
| 36.51 " 37.50 | | 22 " |
| 37.51 " 38.50 | | 23 " |
| 38.51 " 39.50 | | 24 " |
| 39.51 " 40.50 | | 25 " |
| 40.51 " 41.50 | | 26 " |
| 41.51 " 42.50 | | 27 " |
| 42.51 " 43.50 | | 28 " |
| 43.51 " 44.50 | | 29 " |
| 44.51 " 45.50 | | 30 " |
| 45.51 " 46.50 | | 31 " |
| 46.51 " 47.50 | | 32 " |
| 47.51 " 48.50 | | 33 " |
| 48.51 " 49.50 | | 34 " |
| 49.51 " 50.50 | | 35 " |

A supplementary collective agreement was made and signed by the representatives of the management and the workers at 2:30 p.m. to-day, December 29, 1939 at the manager's office in presence of the Industrial Section representative. The dispute is, therefore, concluded.

Smith

SHANGHAI MUNICIPAL POLICE.

Misc. File No 114/39

REPORT

Yulin Road Station

Unrest among the workers of Messrs Middel Bros. & Co., 114, Yangtszepoo Road.

Subject.

Co., 114, Yangtszepoo Road.

Made by D.S. J. Ross

Forwarded by *[Signature]*

Sir,

With reference to the "Extract from Daily Intelligence Report," dated December 27th., 1939, regarding the existence of unrest among employees of the Alcohol Distillery of Messrs Middel Brothers and Company, 1140, Yangtszepoo Road.

Enquiries have ascertained that the actual cause of the discontent arise from the fact that the Management recently granted six long-service employees a "Rice Allowance" of \$6.00 per month, and failed to consider the remainder of the workers.

This action has resulted in the remaining workers registering with the Chinese Workers' Welfare Association, Eastern District Branch, 127, Rangoon Road, and signifying their intention to seek the assistance of the organization in mediating with the Company for an increase in wages.

I am, Sir,

Yours obediently,

[Signature]
D.S. J. Ross

D.D.O. "D" Div.

D.C. (Crime)

D.C. (Sp.Br.) (Forwarded)

LWK/

SHANGHAI MUNICIPAL POLICE.

File No.....

S.I., Special Branch ~~SECRET~~

REPORT

Date December 27, 1939.

Subject (in full) Liddell Brothers & Company (British) - unrest

Made by D.S. Henchman Forwarded by D.I. Crawford

Unrest exists among some forty workers in the Alcohol Distillery of Liddell Brothers & Company, 1140 Yangtszepoo Road (Yulin Road District) who are agitating for better treatment. They have joined the Eastern District Branch of the Chinese Labourers' Welfare Association, 127 Rangoon Road, and are prepared to submit to the management a set of demands similar to those presented by employees of other British firms in the Eastern District. Included are demands for an increase of 40% in wages and a rice allowance ranging from \$5 to \$15 per mensem.

D. S. Henchman
D. S.

D.C. (Special Branch).

D. S. Henchman

RECEIVED
SPECIAL BRANCH
DEC 28 1939

E. J.

TAIRIKU SHIMPO 2.11.39

POSSIBLE SOLUTION OF LABOUR TROUBLE IN LIDDELL
BROTHERS & CO.

The workers of Liddell Brothers & Co. have submitted the following three demands:-

- (1) 25% increase of wages.
- (2) Immediate reinstatement of dismissed workers.
- (3) Full pay for the period of the strike.

The company has accepted the first and the second demands. As regard demand No. 3, the Company offers to pay only two day's wages instead of seven days.

The workers **were** not satisfied. However, it is probable that the trouble will be settled soon

7 NOV 1939

POLICE FORCE

C
O
P
Y

LIDDELL BROS. & CO. LTD.

6th November, 1939.

The Secretary,
Shanghai Municipal Council,
Shanghai.

Dear Sir:

There was a strike in our Yangtszepoo factory, affecting some 280 men. The men are back at work today and this was largely brought about by the efforts of the Industrial Section of the Shanghai Municipal Council. Mr. P. Y. Koh of this Section acted as our intermediary with the men and it was mainly through his efforts that the strike, which might have had the gravest consequences, appears to be settled to the satisfaction of all parties.

Yours faithfully,

Per Pro. Liddell Bros. & Co. Ltd.

(Signature).

November 6, 1939.

Ref: No:

Date:

SHANGHAI MUNICIPAL COUNCIL

SHANGHAI MUNICIPAL POLICE

S. E. REGISTRY

No. S. E. D.

Inspection Report

Date:

Casablanca Factory of Liddell Brothers
& Company

Name:

Nature of Business: 248 Yangtszepoo Road

Address: P. Y. Koo

Submitted by:

Application No:

Cad. Lot:

District:

Read by: *Guo*INDUSTRIAL DISPUT

A final meeting between the representatives of the management and the workers took place at 11 O'clock this morning, November 4, 1939, at factory premises, 248 Yangtszepoo Road. A collective agreement both in English and Chinese made by the workers and the management was signed by the representatives of both parties in presence of the Industrial Section representative.

November 6, 1939.

It is reported by the management that all the workers have resumed work this morning, November 6, 1939. The dispute is therefore settled.

6-2 - Sih
Mc G
Reg
Lo
Sh

Action arising:

COLLECTIVE AGREEMENT MADE BETWEEN
THE WORKERS & THE MANAGEMENT OF
CASABLANCAS FACTORY OF LIDDELL BROTHERS & CO., LTD.

1. The management will grant an increase of 10 cents per day in wages to all workers. But the management will cancel 5 cents at the end of December, 1939 out of the 20 cents rice allowance which has been issued by the management. The remaining rice allowance shall be cancelled according to the following rice prices:
 - a. If the price of second grade rice is below \$17, allowance shall be lessened by 5 cents.
 - b. If the price of second grade rice is below \$15, allowance shall be lessened by 10 cents.
 - c. If the price of second grade rice is below \$12, the whole allowance shall be cancelled.
2. The 15 workers who have been dismissed by the management shall be reinstated on the date of resuming work.
3. The management will pay two days' wages each to all workers for time lost during the strike.
4. The fluting tools which have been stolen shall be returned by the workers after investigation. The workers who were arrested by the police if they are not guilty of any theft shall be compensated by the management.
5. New factory regulations to be drawn shall be approved by the Industrial Section, S. M. C.
6. All the workers shall resume work on November 6, 1939.

The Representatives of the workers

Signed

Shing
石成興

L. Y. Mao

石義雄

Thomas
朱美貴

Lo Hong

[Stamp]

The Representatives of the Management

Signed

Th. Kael

[Signature]

The Representative of the Industrial Section, S.M.C.

Signed

C. Y. F. Ho

DATE: November 4, 1939.

SHANGHAI MUNICIPAL POLICE.

Misc. File No. 402/39.

Wayside Station,

Further REPORT 11.

Date Nov. 6, 1939.

Subject (in full) Re Strike at 248 Yangtszepoo Road. - Liddell Bros.

Made by D.I. Cumming.

Forwarded by

Sir,

A settlement was reached in this strike on November 3rd through the mediation of the Industrial Section, S.M.C. and operations were resumed on the morning of 6.11.39.

D.I.

D.D.O."D"

D.C. Special Branch.

Miss Hinder.

SHANGHAI MUNICIPAL POLICE.

Wayside Station

Further REPORT 10.

Date Nov. 2, 1939.

Subject (in full) Re Strike at 248 Yangtszaboo Road.

Made by D.I. Cuming.

Forwarded by 8

Sir,

On the afternoon of 1.11.39, the management of the factory informed the workers that any who turned up for work on the morning of 2.11.39, would do so at their own risk.

Consequently, with the exception of 14 foremen, little or no workmen turned up. The management have therefore suspended work for to-day pending further developments.

D.I.

T.O.C. " "

T.O. Special Branch. Forwarded.

Miss Hinder.

SHANGHAI MUNICIPAL POLICE.

Misc. File No. 402/39.

REPORT 9.

Station,

Date November 1st, 1939.

Subject: Strike at S. S. Co. Ltd.

Made by: W. S. Brotherton.

Forwarded by:

J. H. H. H.
Chief Clerk i/c.

Sir,

On the afternoon of the 31-10-39, eighty workers returned to work. At 7 p.m. 1-11-39, sixty returned.

On the afternoon of the 31-10-39, the Management, received the following letters from the 100th and 101st Police Vice-Commissaries:-

Yang Ah Yuan (楊阿元), and

Li Ah Mei (李阿梅), (both dismissed employees and members of the Sing Ming Hui)

to have been written by two loyal workers named:-

Yang Tsang Ling (楊堂陵), and Kien Yee Kwai (簡宜桂).

DETAILS OF STRIKE.

Strikers demands:-

- (1) 25% increase.
- (2) Take back 15 dismissed workers.
- (3) Pay for 15 men from time of dismissal.
- (4) 2 men arrested by Police, compensation if not guilty of any theft.

Management's reply:-

- No.
Yes.
Yes.
Yes.

MANAGEMENT'S TERMS:-

- (1) Fluted tools to be returned, no questions asked.
- (2) L.B. & Co. Workers Union to be dissolved and any workers members of any other Union to resign from such union.
- (3) Future behaviour of workers to be guaranteed.
- (4) Production to be guaranteed.
- (5) Workers to advertise in Sing Wen Pao, Sung Pao, Sing Sung Pao, Chung Hwa Th Pao, that they have gone back to work, and that they were at fault etc.
- (6) New Factory Rules to be drawn up and agreed to by workers.
- (7) Workers to return on November 2nd.

Further, the management received the following letter from one named:- (Tiny) V.T. Sui, reading as follows and dated 30-10-39.

SHANGHAI MUNICIPAL POLICE.

REPORT

Station,

Date.....19

Subject.....

Made by..... Forwarded by.....

- 2 -

"Mr. R.T. Finner,
Liddell Bros. & Co., Ltd.
4 Peking Road,
Shanghai.

Dear Sir,

Having heard your factory workmen had to strike work etc. I wish you like me to help for you to fix the trouble, because I know about story from your factory and all workmen like me to be back to your factory again.

Hoping to be favoured with a reply
Yours faithfully,
Tiny Sau.

Also, on the 9-10-39, a letter had been received from the same person regarding:- Dated 9-10-39.

"Mr. T. Combs,

Dear Sir,

I wish you are in need so a good man just now because your factory had lot trouble with all the workmen about rise salary, if you are can to trust me may I can help you to fixed about all the trouble with all workmen because I had been very kind before when I was a Superintendent.

Hoping to be favoured with a reply,
I remain,
Yours truly,
(Tiny)V.T.Sau.

Line 302/32
Tiny Sa.

The address given in the aforementioned letter has not been visited, instructions are solicited regarding the action to be taken, if any, by the personnel of this Station.

Copies of the letters received by the management, attached herewith.

H. B. Phelps
Dr. Dr. 20.

Sen. Det. i/c.

D.D.O."D".

The following are the demands submitted
by the workers :

- (1) That the workers be granted a flat wage increase of 25%.
- (2) That the dismissed workers be reinstated.
- (3) That the workers be paid for the period of the strike (altogether eight days' pay).
- (4) That SUNG KUO ZIANG (沈國祥) and LIU PAO TSANG (劉寶章), two workers arrested by the Municipal Police on suspicion of being guilty of theft be exonerated or granted compensation.

Submitted to the Commission

Conditions suggested by the Management are
as follows :

- (1) That investigations be made by both parties concerned in connection with the property (fluting tools) stolen from the company.
- (2) That the workers' union be dissolved.
- (3) That the foremen be held responsible for the future conduct of workers.
- (4) That the foremen be held responsible for the daily manufacture of the company stocks being kept in order.
- (5) That advertisements be inserted in the local newspapers stating that the Management is in no way at fault regarding the present labour dispute.
- (6) That all workers observe the new factory rules which are put in force by the management.
- (7) That work be resumed on November 2, if an agreement can be reached in respect of the above conditions.

The following concessions were made by the Management in connection with the workers' demands :

- (1) That the workers would be granted a 5% wage increase.
- (2) That no dismissed workers would be reinstated.
- (3) That the workers would be paid four days' wages for the period of the strike.
- (4) That a statement confirming the innocence of the two workers arrested for theft would be made after the case had been cleared up.

The following are the demands submitted
by the workers :

- (1) That the workers be granted a flat wage increase of 25%.
- (2) That the dismissed workers be reinstated.
- (3) That the workers be paid for the period of the strike (altogether eight days' pay).
- (4) That SUNG KUO ZIANG (沈國祥) and LIU PAO TSANG (劉寶祥), two workers arrested by the Municipal Police on suspicion of being guilty of theft be exonerated or granted compensation.

Conditions suggested by the Management are
as follows :

- (1) That investigations be made by both parties concerned in connection with the property (fluting tools) stolen from the company.
- (2) That the workers' union be dissolved.
- (3) That the foremen be held responsible for the future conduct of workers.
- (4) That the foremen be held responsible for the daily manufacture of the company stocks being kept in order.
- (5) That advertisements be inserted in the local newspapers stating that the Management is in no way at fault regarding the present labour dispute.
- (6) That all workers observe the new factory rules which are put in force by the management.
- (7) That work be resumed on November 2, if an agreement can be reached in respect of the above conditions.

The following concessions were made by the Management in connection with the workers' demands :

- (1) That the workers would be granted a 5% wage increase.
- (2) That no dismissed workers would be reinstated.
- (3) That the workers would be paid four days' wages for the period of the strike.
- (4) That a statement confirming the innocence of the two workers arrested for theft would be made after the case had been cleared up.

SETTLEMENT OF STRIKE.

Strikers demands met as follows:-

- paragraph 5*
- (1) 25% increase - No
- (2) Take back 15 men - Yes
- (3) Pay for 15 men from time of sacking - No
- (4) 2 men arrested by Police, compensation if not guilty of any theft - Yes
not the 2 now in custody but 2 others who were released previously

MANAGEMENTS TERMS.

- (1) Fluting Tools to be returned, no questions asked.
- (2) L. B. & Co. Workers Union to be dissolved and any workers members of any other Union to resign from such Union.
- (3) Future behaviour of workers to be guaranteed.
- (4) Production to be guaranteed.
- (5) Workers to advertise in 新聞報, 申報, 新申報, 中華日報 that they have gone back to work, and that they were at fault etc.
- (6) New Factory Rules to be drawn up and agreed to by workers.
- (7) Workers to return on November 2nd.

Ward Road
Lane 302 House 32
Shanghai
30th October 1937

Mr. R. W. Fraser
Liddell Bros Co. Ltd
+ Peking Rd.
Shanghai.

Dear Sir,

Having heard your factory
workmen had to strike work now.
I wish you like me to help you
you to fix the trouble, because
I know about story from your
factory, and all workmen like
me to back your factory again.

Hoping to be favoured
with a reply.

Yours faithfully
Tiny Zou

ward Road Lane 302
House NO 32.

9th October 1939.

Mr. E. Comas.

Dear Sir,

I wish you are in need some good men just now, because your factory had lot trouble with all the workmen about rise salary. If you are can to trust me, may I can help you to fixed about all the trouble with all workmen because I had been very kind before when I was a Superintendent.

Hoping to be favoured with a reply

I remain

Sir, Yours truly
(Truly) V. T. Jay

Ward Rod, Lane 302
House No. 32.

9th October, 1939.

Mr. T. Comas,

Dear Sir,

I wish you ~~is~~ are in need some good men just now because your factory had lot trouble with all the workmen about rise salary, if you are can to trust me may I can help you to fixed about al the trouble with all workmen because I had been gery kind before when I was a Superintendent.

Hoping to be favoured with a reply,

I remain,

Yours truly

(Tiny) V.T. Zau.

Yard Road.
Lane 304 House 32
Shanghai.
30th. Oct. 1939.

Mr. R. W. Fraser.
Liddell Bros. & Co., Ltd.
4 Peking Road.
Shanghai.

Dear Sir.

having heard your factory workmen had to strike
work now. I wish you like me to help for you to fix the trouble,
because I know about story from your factory and all workmen like
me to be back to your factory again.

hoping to be favoured with a reply,

Yours faithfully,

Tiny Zau.

November 3, 1939

Ref: No.

Date:

SHANGHAI MUNICIPAL COUNCIL

Inspection Report

Casablanca Factory of Liddell Brothers
 & Co., Ltd.
 Name:
 Nature of Business: Yangtszepoo Road
 Address:
 Submitted by: Y. Koo

Application No:
 Cad. Lot:
 District:
 Read by: *[Signature]*

INDUSTRIAL DISPUTE

The strike of the workers employed in Casablanca Factory of Liddell Brothers & Company, 248 Yangtszepoo Road, continues to-day, November 3, 1939.

The No. 1 foreman, Chen Tsang Ling (陳桑靈), reported through the telephone at 9:30 this morning, that the Workers' Representatives are willing to have the Industrial Section mediate the dispute and will meet at 10:30 a.m. at Great Eastern Tea Room, 635 Nanking Road. Through the introduction of the foreman, I met the Workers' Representatives at the above place. After persuasion, the Workers' Representatives agreed to reduce their demand for an increase to 10 cents per day in wages, and including demands already agreed upon by the representatives of both parties on October 31, 1939. Then I brought the minimum demand of the workers with six foremen to see Messrs. R. W. Fraser and Chu Chi Hsing at 11:30 a.m. at the factory, 248 Yangtszepoo Road. The management refused to consider any increase in wages or to reinstate the fifteen dismissed workers at present, since the workers refused to accept the management's offer of November 2. After careful consideration, Messrs. Fraser & Chu promised to grant an increase of 10 cents per day in wages but will cancel the 5 cents of the 20 cents daily rice allowance which has been granted by the management in June 1939. Other demands which have been agreed between the two parties on October 31, will be accepted as a final settlement.

I met the workers' representatives together with six foremen at 2:30 this afternoon, at Great Eastern Tea Room. After negotiation, the representatives of the workers and of the management, Mr. Chu Chi Hsing, finally agreed to the following terms as drafted by the Industrial Section representative.

1. The management will grant an increase of 10 cents per day in wages to all workers. But the management will cancel 5 cents at the end of December, 1939 out of the 20 cents rice allowance which has been issued by the management. The remaining rice allowance shall be cancelled according to the following rice prices:

Action arising:

C. S. S. H.
6/11 *Mr. Loh* *7/11*
6/11 *6/11* *6/11*

2.

- a. If the price of second grade rice is below \$17, allowance shall be lessened by 15 cents.
 - b. If the price of second grade rice is below \$15, allowance shall be lessened by 10 cents.
 - c. If the price of second grade is below \$12 the whole allowance shall be cancelled.
2. The 15 workers who have been dismissed by the management shall be reinstated on the date of resuming work.
 3. The management will pay two days' wages each to all the workers for time lost during the strike.
 4. The fluting tools which have been stolen shall be returned by the workers after investigation. The workers who were arrested by the police if they are not guilty of any theft, shall be compensated by the management.
 5. New factory regulations to be drawn shall be approved by the Industrial Section, S. M. C.
 6. All the workers shall resume work on November 6, 1939.

A drafted written agreement was signed by the representatives of both parties at 5:30 p.m., to-day. A collective agreement made by the workers and the management will be signed by the representatives of both parties at 11 O'clock to-morrow morning, November 4, 1939 at the factory premises, 248 Yang-tzepoo Road.

SHANGHAI MUNICIPAL POLICE.

File No.

S.1, Special Branch, ~~Stamok~~

REPORT

Date November 4, 1939.

Subject. Liddell Brothers Company - strike settled

Made by D.B. McKeeown

Forwarded by

On November 3, mediation was conducted by Mr. P.Y. KOO of the Industrial Section of the S.M.C. in the dispute between the management and workers of Liddell Brothers Company, 248 Rangtsepoo Road.

The following conditions were reached at a meeting held in the Great Eastern Restaurant of the Wing On Company :

- (1) That a wage increase of 10 cents be given to the strikers with effect from November 1, 1939, and that the 20 cents rice allowance hitherto granted daily to the employees be reduced in accordance with the following terms:
 - (a) At the end of December, 1939 -- reduced by 5 cents.
 - (b) When the price of rice of inferior quality is below \$17.00 per "zar" -- reduced by 5 cents.
 - (c) When the price of rice of inferior quality is below \$15 per "zar" -- reduced by 10 cents.
 - (d) When the price of rice of inferior quality is below \$12 per "zar" -- the rice allowance shall be abolished.
- (2) That the fifteen dismissed workers be reinstated when the company resumes operations.
- (3) That the workers be paid two days' wages for the period of the strike.
- (4) That the fluting tools stolen from the company be returned to the management when they are found by the workers, and that compensation be granted to the two suspects if they are found not guilty of theft.
- (5) That the new factory regulations be issued after approval by the Industrial Section of the S.M.C.
- (6) That all strikers resume work on November 6, 1939.

SHANGHAI MUNICIPAL POLICE.

File No.

REPORT

- 2 -

.....Station,

Date.....19

Subject.

Made by.....Forwarded by.....

The above agreement was signed by the following persons and will be submitted to the Management to-day, November 4 for signature :

Workers' Representatives

WOO LING YUNG (吳林榮),
TSANG CHING FONG (張廣福),
ZAH JU YUNG (石袁雄), and
YUNG AH YUEN (熊阿元).

Foremen

ZUNG TSANG LING (陳章林),
TSAI AH HWA (蔡阿華),
KOO AH TSUO (顧阿秋), and
CHU YUEN KWAI (朱元貴).

Representative of Management

CHU CHI SING (朱啟新), in charge of Chinese staff.

M. Brown.
D. S.

D.C. (Special Branch).

SHANGHAI MUNICIPAL POLICE.

File No.

S.I, Special Branch ~~Station~~,

REPORT

Date November 4, 1939.

Subject (in full) Liddell Brothers Company - strike of workers

Made by D.S. McKeown

Forwarded by C. S. McKeown

The two persons arrested in connection
with the strike at Liddell Brothers Company were
released at 10.15 a.m., November 4.

McKeown
D. S.

D.C. (Special Branch).

7216
4 11 39

TAIRIKU SHIMPO

STRIKE OF LIDDELL BROS. & CO. TO BE SETTLED

3-11-39

Yesterday afternoon the representatives of Liddell Brothers & Co. and of the strikers met to settle their dispute. The result of the meeting is being kept secret, but it is believed that an understanding has been reached between them to the effect that the Company will pay full wages for two days and five cents a day during the strike period and that the Company requested the strikers to abstain from violent action. Therefore, it is believed that the dispute will be settled without further trouble.

Sin Shun Iao (Japanese-owned Chinese language newspaper):-

1.11.29 (PM)

**SERIOUS DEVELOPMENTS EXPECTED IN LIDDELL BROTHERS
STRIKE**

Following the strike on October 24, the workers of Liddell Brothers & Co. organized a body consisting of 150 persons. On October 25, demands were submitted to the management by this body and at the same time letters were delivered to various circles in Shanghai explaining their attitude. However, the management of the company has still not changed its coercive attitude, ignoring entirely the demands made by the workers. As a consequence, those who were dissatisfied by the highly oppressive attitude of the management have now also joined the protesting body with the object of fighting against the capitalistic party to the end.

The state of affairs at present is very serious. In case the management fails to show a sincere attitude, an exceedingly serious outcome will likely ensue within the next few days.

7026
3 11 21

TAIRIKU
SHIMPO
1-11-39

STRIKE SITUATION AT LIDDELL BROTHERS BECOMES WORSE

It is reported that 150 workers of Liddell Brothers on Yangtszepoo Road, who went on strike on October 24, presented a number of demands to the management of the factory on October 25 and issued a manifesto to justify their action.

As a result of the oppressive measures adopted by the management against the strikers, the other workers of the factory are now reported to be joining the strike thereby aggravating the situation.

Should the management fail to adopt a sincere attitude towards the strikers in two or three days, serious consequences are expected.

177

SHANGHAI MUNICIPAL POLICE.

SHANGHAI MUNICIPAL POLICE
File No. S. B. REGISTRY

S.1, Special Branch

REPORT

Date November 2, 1939.

Subject. Liddell Brothers Company - Strike Situation

Made by D.S. McKeown

Forwarded by

Liddell Brothers Company, 249 Yangtszepoo Road, closed this morning, November 2 as a result of the strike of workers.

Mr. CHU CHI SING (朱啟新), in charge of the Chinese staff of the firm called at Headquarters to-day, and stated that he has secured information to the effect that the "Chinese Republic Workers' League," a pro-Japanese organization at Pootung which was active in the strike of the China Printing and Finishing Company, will render monetary aid in the form of a "relief allowance" to the strikers of Liddell Brothers Company. The distribution is expected to take place at Pootung on November 3, when each ringleader will be granted \$40.00 while the strikers will be paid \$7.00 each.

He also produced copies of the following documents as attached :

- (1) Workers' Demands and Management's Terms (in English);
- (2) Two letters addressed to the Management by V.T. ZAU, ex-clerk of the Company, offering assistance in mediation; and
- (3) An account of the treatment of workers during the past two years (in Chinese).

With regard to the "Workers' Demands and Management's Terms," Mr. CHU stated that as negotiations between capital and labour have come to a standstill, no compromise could be reached. He claimed that if and when discussions are resumed, the management is prepared to consider two of the

D.S. McKeown

SHANGHAI MUNICIPAL POLICE.

File No.

REPORT

..... Station,

Date.....19

- 2 -

Subject.....

Made by.....

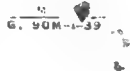
Forwarded by.....

workers' demands i.e. payment of a certain sum of money in lieu of wages for the period of strike, and compensation to two suspects arrested by the Municipal Police if they are found not guilty of theft.

As to the letters addressed to the management by one V.T. ZAU offering assistance in mediation, Mr. CHU stated that the writer was believed to be connected with the agitation of workers.

Mr. CHU further emphasized the following points to prove that the employees of Liddell Brothers Company had been accorded good treatment during the past two years:

- (1) Establishment of a free school for the children of workers, and an evening class for apprentices and workers.
- (2) Free meals to day shift and night shift workers.
- (3) Granting of free medical treatment to workers and payment of wages during the period of their illness.
- (4) Installation of sanitary equipment and provision of free baths for the benefit of workers.
- (5) Granting of small loans to those workers in need of monetary aid.
- (6) Granting of funeral expenses to the families of deceased employees in the sum of approximately \$50 each.
- (7) Providing workers with indoor games (Ping-pong).
- (8) Granting a high cost of living allowance - 15 cents each in May, 1939 and a further increase of 5 cents in July.
- (9) Selling of rice at a cheaper price to the workers. The management bought at \$28.00 per picul and sold at \$20.00 to the workers.



SHANGHAI MUNICIPAL POLICE.

File No.

REPORT

.....Station,

Date.....19

- 3 -

Subject.....

Made by.....Forwarded by.....

(10) In addition to the 20 cents rice allowance, the average pay of workers is at present 30.89 a day. Night shift hands are in receipt of extra pay equivalent to one fourth of their wages, and those operating on Sundays are granted an additional pay equivalent to half of their wages.

(11) Granting of an annual short leave of ten days to the workers.

(12) Providing workers with means of conveyance free of charge.

The above points are mentioned in the form of a written statement.

W. H. Brown
D. S.

D.C. (Special Branch).

LIST OF DEMANDS:

Strikers Demands met as follow:-

- (1) Further increase of 25% of our daily wages.
- (2) To resume the work of those fifteen dismissed workers.
- (3) Pay back the wages during the period of strike.
- (4) Two men arrested by police, compensation if not guilty of any theft.

MANAGEMENT TERMS:

- (1) Fluting tools to be returned, no questions asked.
- (2) Liddell Bros & Co. Workers Union to be dissolved and any workmen of any other Union to resign from such Union.
- (3) Future behaviour of workers to be guaranteed.
- (4) Production to be guaranteed.
- (5) Workers to advertise in 新聞報, 申報, 新申報, 大陸新報. that they have gone back to work, and that they were at fault etc.
- (6) New Factory Rules to be drawn up and agree to by workers.
- (7) Workers to return on November 2nd.

ard Road.
Lane 302 House 32
Shanghai.

30th October, 1933.

Mr. R. W. Fraser,
Liddell Bros. & Co., Ltd.
4 Peking Road. Shanghai.

Dear Sir.

Having heard your factory workmen had to strike
work now. I wish you like me to help you to fix the trouble,
because I know about story from your factory and all workmen
like me to be back to your factory again.

Hoping to be favoured with a reply,

Yours faithfully,

Tiny Zau

Hard Road, Lane 302,
House No. 2

7th October, 1939.

Mr. E. Lewis,

Dear Sir,

I wish you are in need some good man just now
because your factory had lot trouble with all the workmen
about rise salary, if you are can trust me may I can help
you to fixed about all the trouble with all workmen because
I had been very kind before when I was a Superintendent.

Hoping to be favoured with a reply,

I remain,

Yours truly,

(Tiny) V. T. Pau.

November 2, 1939.

Ref: No.

Date:

SHANGHAI MUNICIPAL COUNCIL**Inspection Report**

Name: Casablanca Factory of Liddell
Brothers Co., Ltd.
Nature of Business: 243 Yangtzepoo Road
Address: T. Y. Koo
Submitted by:

Application No:
Cad. Lot:
District:
Read by: *[Signature]*

INDUSTRIAL DISPUTE

The strike of the workers employed in Casablanca Factory of Liddell Brothers & Company continues to-day, November 2, 1939.

It was reported by Mr. Chu Chi Hsing, factory manager, this morning that the factory has suspended operations temporarily beginning to-day, November 2, and refused to accept the demand to reinstate the dismissed workers and strike leaders.

I called on the foremen, Chen Tsang Ling (陳新林) and Tsien Tsuen Kwei (錢全貴) this afternoon for investigation and they were asked to send a message to the workers' representatives to call at the Industrial Section.

The Special Branch of S.M.P. brought to the Industrial Section a former employee of the factory, named Ping V. T. Lau, at 4 p.m. for interview. He said that Ho Ling Yoong (何榮生), the workers' leader, is his relative and so he has a hope of persuading the workers to resume work. He promised to instruct the workers to call.

Action arising: *[Handwritten marks]*

[Handwritten signature]
8/11

Ref: No:.....

November 1, 1939.
Date:.....**SHANGHAI MUNICIPAL COUNCIL****Inspection Report**Casablanca Factory of Liddell Brothers
Company, Ltd.

Name:

Nature of Business: 248 Yangtszepoo Road

Address:

P. Y. Koo

Submitted by:

Application No:

Cad. Lot:

District:

Read by: *[Signature]***INDUSTRIAL DISPUTE**

The strike of the workers employed in Casablanca Factory of Liddell Brothers & Company, 248 Yangtszepoo Road, continues to-day, November 1, 1939. Negotiation between the representatives of the management and the workers took place on October 31, at the factory premises. The management agreed to grant an increase of 1 cent per day in wages, to reinstate the fifteen dismissed workers and to give compensation to two workers who arrested by police if they are not guilty of any theft, but refused to consider the other demands. The workers' representatives insisted on the demands of 25% increase in wages and their wages be fully paid during strike. Therefore no definite settlement has been reached.

Mr. Chu Chi Hsing, factory manager, called at the Industrial Section this morning, November 1, and reported the strike situation. He said that the management decides to suspend operations temporarily to-morrow since the strikers are threatening those workers who come to work and requested the Industrial Section to mediate if there is any possibility.

C. D. S. S. S.

Action arising: *[Handwritten notes and signatures]*

SHANGHAI MUNICIPAL POLICE.

File No.

S.1, Special Branch, ~~XXXXX~~

REPORT

Date November 1, 1939.

Subject. Liddell Brothers Company - strike of workers

Made by. D. S. McKeown

Forwarded by.

The labour dispute between the workers and management of Liddell Brothers Company, 248 Yangtszepoo Road, remains unsettled.

During the afternoon of October 31, a meeting was held in Room 311, Ning Saung Lodging House, 469 Tientsin Road, when one ZUNG TSANG LING (陈章林), foreman of the Liddell Brothers Company and two labour delegates named TSANG CHING FOH (张庆福) and YOUNG AN YUEH (熊阿元) were present. The following demands were put forward by the workers representatives :

- (1) That the workers be granted a flat wage increase of 25%.
- (2) That the fifteen dismissed workers be reinstated.
- (3) That the workers be paid for the period of the strike.
- (4) That the management give an announcement to the workers to assert the good conduct of the two workers who were arrested by the Municipal Police on suspicion of being guilty of theft and later released.

These demands were communicated by the Foremen to the management, who agreed to accept Nos.2 and 4 demands but rejected the other two demands.

The management further suggested the following conditions to the workers :

- (1) That the workers be held responsible for the discovery and return of the property stolen from the factory.
- (2) That no labour unions or organizations of a similar nature be formed.

SHANGHAI MUNICIPAL POLICE.

File No.

REPORT

- 2 -

Station,

Date.....19

Subject.

Made by.....

Forwarded by.....

- (3) That the labour representatives and the foremen be held responsible for the good behaviour of the workers.
- (4) That the workers should insert advertisements in the local leading newspapers to explain that the present labour dispute in Liddell Brothers Company is due to a misunderstanding.
- (5) That the agreement previously concluded between the workers and management be cancelled and replaced by a new one.
- (6) That the workers refrain from interfering with the administration of the Company.

The workers refused to consider these suggestions whereupon the meeting broke up without any compromise being reached.

Mr. CHU CHI SING (朱啟新), in charge of the Chinese staff of the Company called at Headquarters this morning, November 1 and reported the course of the meeting. He stated that the Management has decided to declare a lockout with effect from November 2, should the workers continue their agitation. He anticipated that there is no likelihood of an immediate settlement of the dispute, as he stated that a number of the agitators are being paid an allowance by the "Chinese Republic Workers' League," a pro-Japanese organization at Pootung which has also been active in the strike of employees of the China Printing and Finishing Company. He further remarked that the treatment of workers in Liddell Brothers Company is better than that accorded to labourers in other local

SHANGHAI MUNICIPAL POLICE.

File No.

REPORT

..... Station,

Date.....19

- 3 -

Subject.

Made by..... Forwarded by.....

factories and therefore the agitation of workers is unreasonable. Mr. CHU CHI SING stated that the Industrial Section of S.M.C. will endeavour to mediate in the dispute.

At 10 a.m. to-day, November 1, four strikers named ZUNG ZUNG IEEI (陈仁毅), LI MIAO KWEE (李妙根), HU LAI FU (邱来夫) and LIEU TEE YEE (刘德毅) called at House 105 Tai An Li, North Shanse Road, and assaulted and injured one TSAI YUNG ZUNG (蔡永顺), a worker of Liddell Brothers Company. Before departure, the assailants stated that they would again call upon the worker later. West Hongkew was informed of this development at 12.10 p.m. November 1.

W. H. K. H.
D. S.

D.C. (Special Branch).

SHANGHAI MUNICIPAL POLICE.

Further REPORT 8. Wayside Station

Date Oct. 31, 1939.

Subject (in full) Re, Strike at Messrs. Liddell Brothers, Co. Ltd.

Made by D.S. Bretherton.

Forwarded by

Sir,

On the afternoon of the 30.10.39 eighty workers returned.

At 7 a.m. 31.10.39 the same number returned.

No further demands have been made. No unusual incidents,
all is quiet.

D.S. Bretherton
D.S. 20.

Senior Det i/c

76
L.D.O. "D"

D.C. ~~Crime.~~ 1

D.C. ~~Special.~~ ✓

Miss ~~Hinder.~~

TAIRIKU
SHIMPO
26.10.39

STRIKERS IN LIDDELL BROS. CO. ASSUME UNCOMPROMISING
ATTITUDE

The workers of the Liddell Bros. Co. on Yangtzepoo Road are still on strike. On October 25 several representatives of the strikers secured an interview with the management and handed over a letter which demands an increase of their wage by 20% and the restoration of 19 discharged workers. The demands were rejected and the strikers organization was requested to dissolve by the management on the ground that it was undisciplined. The strikers are reported to have decided to continue their struggle until the management accede to their demands.

SHANGHAI MUNICIPAL POLICE.

Misc. File No. 202/30
S. B. REGISTRY

No. S. B. D. 1201

Way side Station, 1201

Date

Date Oct. 30, 1939.

Further REPORT 7.

Subject (in full) Re, Strike at Messrs. Liddell Brothers, Co, Ltd.

Made by D.S. Bretherton.

Forwarded by J. S. B. D.

Sir,

Nothing untoward transpired over the week end. This morning (30.10.39) only seventy workers reported for work.

No further demands have been made to the management.

There is the possibility that the management may close down the department affected by the present strike, for a week or so.

Senior Det i/c

D.D.O. "D" 726

D.C. Special Branch. ✓

Copy for Miss Rinder.

J. S. B. D.
T.S. 80.

S. E.
C. 3/10

10.11.39
Loh
7. 8. 10
31/10

SHANGHAI MUNICIPAL POLICE.

Wayside Station,

Further REPORT 6

Date Oct. 28, 1939.

Subject. Re. Strike at Messrs. Liddell Brothers Co. Ltd.

Made by J. B. Bratherton.

Forwarded by J. B. Bratherton.

Sir,

At 10.30 a.m. on the 27.10.39 the management received a letter from the Tung Sing Hwei (同聲會), Pootung. (Chinese Republic Workers League) delivered by a coolie. The envelope plain-destroyed by recipient- was addressed to Mr. Ts Ching Ling (張清靈) the Chinese Manager, Messrs. Liddell Brothers., The contents read as follows:-

" Mr. Ching Ling,

It is quite unpleasant to mention that the present strike is resultant from an alleged theft said to have taken place on the 19th. Inst. in the machine shop.

We should say that we have no grievance between the management and laborers, even though our friends the workers were compelled by you to leave the factory. However, they are earnestly expecting to reach an early reasonable settlement of the strike.

We wonder if there is any channel open by which you will care to negotiate direct with the workers. If so, please send a representative with sole power to act on your behalf and make the necessary arrangements for an appointment.

Please give your reply to bearer.

From all workers.
27.10.39. "

The bearer was not detained by the management nor was this sent on informed until this morning. However, the management have ignored the contents of their first demand.

At 1 p.m. 27.10.39 more than fifty workers returned, at 7 a.m. this morning seventy eight or more returned. From continued enquiries it would seem the Police action on the morning of the 27.10.39, that none of the dismissed employees are to be seen in this area North of the Creek. It is presumed that they are now either in Pootung or South of the Creek, and as a consequence the more loyal of the workers may now return assured of no outside inter-

SHANGHAI MUNICIPAL POLICE.

File No.

REPORT

.....Station,
Date19

Subject.....

Made by.....Forwarded by.....

ference. The management expect that by Monday the
30.10.39 all workers will have returned to work.

The letter forwarded to the Special Branch.


D.S. 30.

Senior LDC L/c

D.S. 30.

D.S. Special Branch.

SHANGHAI MUNICIPAL POLICE.

Wayside Station,

Further REPORT 5.

Date Oct. 27, 1939.

Re, Strike at Messrs. Liddell Brothers, Co. Ltd.

Subject.....

Made by D.C. Brotherton.

Forwarded by *W.C.P.*

Sir,

Knowing that a number of workers were being picketed in the vicinity of Chefoo Road Bridge, C.P.C. 332, C.D.C. 8 and D.C. Brotherton took up observation in that vicinity between 6 a.m. and 6.35 a.m. on the 27.10.39, but nothing untoward was observed. A visit was then made to Messrs. Liddell Brothers premises, Chingwantao and Y'poo Road. At about 7.10 a.m. two named:-

- (1) Saung Tsung San (桑泰山), 24, Hingpo, 1/fitter, 78 Shoo Ling Li, (考品里), Ward Rd.

(Dismissed & listed as 6th on Report 10.4.)

- (2) Tsung Ching Kien (张金根), 16, Kiangsu, 2/apprentice, 29, Yung Tung Fong (永东坊) Y'poo Road.

(a striker).

were observed loitering about the vicinity in a somewhat suspicious manner as though they were picketing; employees willing to resume work.

Arrested and brought to this station they were found to be in possession of Membership cards - exhibiting their photographs - of the Tung Chung Hwai, (同盟会) Footung, (Chinese Republic Workers League).

Special Branch informed and the two persons herein named, handed over to Det. Insp. Crawford for enquiries at 9.40 a.m. (27.10.39).

At 1 p.m. 26.10.39 seventy employees (strikers) returned work. At 6 a.m. this morning forty-four returned.

D.C. Sp. Br.

Miss Hinder.

Senior Det i/c

D.D.O. "D"

W.C.P.
D.S. 20.

SHANGHAI MUNICIPAL POLICE.

Misc. File No. 402/39

FURTHER REPORTWayside Station,
October 26th. 39.
Date.....19Subject... Re, Strike at Messrs. Liddell Brothers, Co, Ltd.Made by D.S. BrethertonForwarded by C. J. Hume

Officer, i/c.

Sir,

Continued enquiries have resulted in the following being brought to light, about one month ago the management, Messrs. Liddell Bros. Co. Ltd., had had occasion to dismiss some fourteen employees, fitters and machine operators, as unsuitable, named hereunder:-

- (1) Ah Chia Yoong (石求榮)
- (2) No Ling Yoong (吳林榮)
- (3) Tsang S. Sheo (張四喜)
- (4) Koo Lai Hoo (顧求火)
- (5) Tsai Ping Yung (秦品文)
- (6) Shung Tsung San (桑春山)
- (7) Ng Ching Yuen (吳慶雲)
- (8) Ju Yue Soong (瞿樹松)
- (9) Woo Lai Foh (鄔求福)
- (10) Yoong Ah Yuen (熊阿元)
- (11) Tsung Tsh Kung (莊德根)
- (12) Chien Yung Loong (陳文龍)
- (13) Li Hiau Kwei (李妙貴)
- (14) Tsang Ching Foh (張慶福)

Photographs of the above named obtained.

It appears that the aforementioned persons, presumably led by the 1st, 2nd, 3rd, and 4th. named, have from time to time approached the loyal employees and attempted to incite them to strike in sympathy over their dismissal. They, however met with no success. It was not until they had heard of the two employees, named:-

SHANGHAI MUNICIPAL POLICE.

REPORT

Station,
Date. 19

Subject.

Made by. Forwarded by.

- (1) Li Pui Tsang (刘宝章),
- (2) Sung Koo Chang (沈国祥),

having been suspected of the theft of twenty steel files, subject P.M. 10/30, by the Management and the Police informed on the 23.10.39, that these two suspects had been brought to this station and questioned being subsequently released through lack of evidence, that they seized the opportunity to falsely accuse the Police of torturing the two suspects and the management of wrongfully suspecting them; that they incited the suspects together with a number of others to strike, later intimidating the remainder to do likewise.

At 6.30 a.m. on the 26.10.39 the Company's^{N/} truck whilst parked on the Bund heavy traffic road awaiting seventy or more workers preparatory to taking them to the factory, an unknown male Chinese approached the truck and threw a pamphlet on the ground and walked away. An employee, Chi Sun (季善木) on seeing this picked it up and after leaving road it decided to hand it to his employers.

The gist of that contained in the pamphlet is:-

"Reason for strike in the Machinery Shop, Messrs. Liddell Brothers, (British).

Because the management exercised oppressive measures against us, as a result we have suffered.

Due present high cost of living, an increase of 20% was requested in June 1939, only twenty cents per head per day granted; proviso a further increase but none forthcoming.

A further request refused, workers in other depts. granted 25% increase in August 1939.

We received nothing, but instead fifteen or more

SHANGHAI MUNICIPAL POLICE.

File No. 402.

REPORT

Station,

Date 19

Subject

Made by

Forwarded by

workers dismissed for no apparent reason.

Later, the management accused these ex-workers as agitators in the employ of Japanese.

Because the management allege such, we say that we should term the Japanese soldiers here in territory under their control, our friends.

Also, fraternize with them in the New Asia Movement.

As twenty steel files were missing on the 19.10.39 Ts Ching Sing (), Manager, and Hung Tsang Lin () foreman reported the occurrence to the Police.

As a result they were arrested by the Police and torched in a special room, only to be released for lack of evidence.

In view of this treatment we protested to the management, when all machinery was stopped. We were then informed that those wishing to work, say so, failing which we were to leave the premises immediately.

Resultant from this attitude we were forced to strike.

It is hoped, that all employers of labour; Japanese soldier friends and the City Government extend to us sympathy and a helping hand.

All workers of the Machinery Dept. Messrs. Liddell Brothers."

Pamphlet forwarded to the Special Branch.

Inquiries proceeding in an effort to locate the persons herein named.

Messrs. R.W. Fraser and E.C. Comas, the management, were interviewed in the afternoon of the 26-10-39, when it was learned that, to date, no demands have been made by workers or their representatives. It has, however, been arranged that in the event of any person communicating with the management the Police be informed accordingly.

U. S. M. - 1 54

Misc. File No. 402/39.
SHANGHAI MUNICIPAL POLICE.

REPORT

Station,

Date.....19

Subject.....

Made by.....

Forwarded by.....

Enquiries, so far, tend to show that these
workers are not members of any Union.

[Signature]
D.S.20

Senior Detective i/c.

D.D.O. "D" Division.

Misc File No. 402/39
SHANGHAI MUNICIPAL POLICE.

FURTHER REPORT

Wayside Station,

Date 26-10-39 19

Subject (in full) Ref. Strike at Messrs. Liddell Brothers Co. Ltd.

Made by D.S. 20 Bretherton Forwarded by

Sir,

C.D.C.332; C.D.S.8 and D.S. Bretherton took up observation again this morning between 6.30 a.m. and 7 40.a.m., all workers went on strike, some 260.

Nothing untoward transpired in the vicinity. No strike leaders were observed. The premises are still under Police observation.

Enquiries proceeding.

W. Bretherton
D.S. 20

SEN; Det; i/c.

D.D.O. "D"

S I

26/10

W. Bretherton

W. Bretherton

SHANGHAI MUNICIPAL POLICE.

Misc File No 402/39.

Further **REPORT**

Wayside..... Station,

Date 25-10-39. 19

Subject (in full).....Reference.....strike at Messrs. Liddell Brothers, Co; Ltd.

No. 248 Yangstzepoo Road.

Made by D.S. 20 Bretherton Forwarded by *C. M. 20* Officer i/c.

Sir,

C.D.S.'s 248; 8 and 322 and D.S. Bretherton took up observation at 6.30 a.m. 25-10-39., when nothing untoward transpired. Of the 260 employees on strike, thirty returned to work.

Mr. R.W. Fraser when interviewed stated that it is expected that all workers will return to work on the morning of the 26-10-39.

W. Bretherton
D. S. 20.

Sen. Det. i/c.

D.D.O. "D"

D.C. (Sp. 2)

SI
Q-1

Prad

SHANGHAI MUNICIPAL POLICE.

File No.

Wayside Station,

Further REPORT

Date 25-10-39. 19

Subject (in full) Reference strike at Messrs. Liddell Brothers, Co; Ltd.

No. 248 Yangtzepoo Road.

Made by D.S. 20 Bretherton Forwarded by Officer, i/c.

Sir,

C.D.S.'s 248; 8 and 322 and D.S. Bretherton took up observation at 6.30 a.m. 25-10-39., when nothing untoward transpired. Of the 260 employees on strike, thirty returned to work.

Mr. R. W. Fraser when interviewed stated that it is expected that all workers will return to work on the morning of the 26-10-39.

[Signature]
D. S. 20.

Sen. Det. i/c.

D.D.O. "D"

SHANGHAI MUNICIPAL POLICE

CRIMINAL INVESTIGATION DEPARTMENT.

REPORT ON STRIKE

Wayside Station Oct. 25, 1939.
 9.30 a.m. 24.10.39.
 Time and date reported Time and date I.O. informed 10 a.m. 25.10.39.
 By whom reported Mr. R.W. Fraser. (British).
 Trade or profession of strikers Fitters in machine shop.
 Number of strikers 260 Male ~~XXXX~~ Female Apprentices 30.
 Employer's name, address and business Messrs. Liddell Brothers & Co. Ltd.
 248 Y'poo Road.
 Union to which strikers belong /
 Cause of strike and demands made by strikers Larceny Vide P.I.R. 1032/39 reported by
 management, who named two suspects. Liu Pau Tsang (劉寶堂) & Sung Koh
 Chang (宋高昌). Questioned at this station by C.D.C. 305 and D.S.
 Larby they were subsequently released, no evidence.
 When did discontent amongst strikers first commence On 24.10.39 after the release of two
 suspects on the 23.10.39.
 What action (if any) did employers take to remedy cause of discontent prior to commencement
 of strike None.
 What action (if any) have the employers taken to meet the demands of the strikers
 None.
 Names and addresses of strike leaders Liu Pau Tsang (劉寶堂) & Sung Koh Chang
 (宋高昌) both residing 39 Sing Kiang Li,
 Y'poo Road.
 Has the strike or its cause any political inspiration No.
 Meeting places of strikers None.
 Number of persons arrested for offences arising out of strike /
 Particulars of literature (if any) circulated relative to strike /
 Name and address of printer of such circulars /
 Precautions taken by Police Observation by detectives.

| SENIOR DET. I/C. | INSPECTOR I/C. | D. C. I. | I. C. |
|------------------|----------------|----------|-------|
| | <i>C.Y.</i> | | |

NOTE. "Further" reports should be submitted on the usual Report form.

SHANGHAI MUNICIPAL POLICE.

File No.

Further REPORT

Wayside Station,

Date 25-10-9. 19

Subject (in full) Reference strike at Messrs. Liddell Brothers, Co; Ltd.

No. 248 Yangtzepoo Road.

Made by D.S. 20 Bretherton

Forwarded by

A. Fraser

Officer i/c.

Sir,

C.D.S.'s 248; 8 and 322 and D.S. Bretherton took up observation at 6.30 a.m. 25-10-39., when nothing untoward transpired. Of the 260 employees on strike, thirty returned to work.

Mr. R. Fraser when interviewed stated that it is expected that all workers will return to work on the morning of the 26-10-39.

A. Bretherton
D. S. 20.

Sen. Det. i/c.

Bl

D.D.O. "D"

D.C. Special Branch.

E 20/10

2/10

SHANGHAI MUNICIPAL POLICE

CRIMINAL INVESTIGATION DEPARTMENT.

REPORT ON STRIKE

Wayside Station Oct. 25, 1939.
 Time and date reported 9.30 a.m. 24.10.39. Time and date I.O. informed 10 a.m. 25.10.39.
 By whom reported Mr. R.W. Fraser. (British).
 Trade or profession of strikers Fitters in machine shop.
 Number of strikers 260 Male ~~XXXX~~ Female Apprentices 30.
 Employer's name, address and business Messrs. Liddell Brothers & Co. Ltd.
 248 Yinnan Road.
 Union to which strikers belong /
 Cause of strike and demands made by strikers Liddell Bros. 1038/39 reported by
 management, who named the strikers Liu Pau Tsang (5122) & Sung Koh
 Chang (5124). Questioned at this station by C.D.C. 305 and D.S.
 Larby they were subsequently released, no evidence.
 When did discontent amongst strikers first commence On 24.10.39 after the release of two
 suspects on the 23.10.39.
 What action (if any) did employers take to remedy cause of discontent prior to commencement
 of strike None.
 What action (if any) have the employers taken to meet the demands of the strikers
 None.
 Names and addresses of strike leaders Liu Pau Tsang (5122) & Sung Koh Chang
 (5124) both residing 29 Sing Kiang Li,
 1100 Road.
 Has the strike or its cause any political inspiration No.
 Meeting places of strikers None.
 Number of persons arrested for offences arising out of strike /
 Particulars of literature (if any) circulated relative to strike /
 Name and address of printer of such circulars /
 Precautions taken by Police Observation by detectives.

| SENIOR DET. I/C. | INSPECTOR I/C. | D. C. I. | I. C. |
|--------------------|--------------------|----------|-------|
| <i>[Signature]</i> | <i>[Signature]</i> | | |

NOTE. "Further" reports should be submitted on the usual Report form.

MEMO.

6-22-33
- 3 -

The pamphlet
preventing to emanate
from the strikers
is rather interesting



For Section 1
D.C. Special Branch.

Date. October 28, 1939.

(Headquarters) Office Notes

D. C. (Crime)

Strike of workers of Liddell Bros.
Arrest of two strike pickets by Wayside.

I do not think it advisable to charge these two men, now detained at Chengtu Road, as Court proceedings might react to the detriment of Liddell Bros. I suggest we hold them for the time being.

The handbill purporting to emanate from the strikers is rather interesting and is without doubt the work of the Korean, Ling, and his Japanese sponsors.

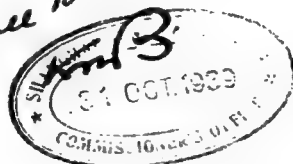
I am sending copy of report, statements, and translation of pamphlet to H.B.M. Consul-General for information.

John Robertstein

D. C. (Special Branch)



Keep track of Liddell Bros



P. 1.

3 1/2

SHANGHAI MUNICIPAL POLICE.

File No.

S.I., Special Branch, ~~Station~~

REPORT

Date October 27, 1939.

Subject (in full) Strike of workers of Liddell Brothers Company

Made by D.S. McKeown

Forwarded by

C. G. Gansler

Attached herewith are statements of the two persons arrested in connection with the labour dispute of Liddell Brothers Company, 248 Yangtzepoo Road, together with the translation of a pamphlet found on The Bund on October 26.

M. Krown
D. S.

D.C. (Special Branch).

SHANGHAI MUNICIPAL POLICE.

REPORT OF POLICE INVESTIGATIONS.

The following is the statement of SONG TSUNG SAN (宋春山)
D.S. McKeown
native of Ningpo taken by me D.S.I. Kao Yen Ken
at Special Branch on the 27/10/39 and interpreted by

My name is SONG TSUNG SAN. I am 23 years of age, a native of Ningpo, married and residing at 78 Shou Ping Li, Ward Road. I am an ex-employee of Liddell Brothers Company, 248 Yanetszepoo Road.

In May, 1937, I joined Liddell Brothers Company as Fitter No.25 and received \$1.40 a day. During the early part of September, 1939, I applied for leave of absence, but failed to return on the date due. I was therefore dismissed.

On September 14, 1939, I was asked by two ex-fitters of the same company named WOO LING YUIN (吴林云) and SHIH CHIEN YUNG (石承荣) to join the Chinese Republic Workers' League (中华民国工人同盟会) situated on Tung Chong Road, Pootung. The Chairman of the league is a Korean named LING TSE CHUN (林资炯) and the Chinese leaders are KOO CHING KENG (瞿金根) and one named CHOW (周), two ex-workers of the China Printing and Finishing Company, Pootung. I was not required to pay any membership fee and on the contrary the league issued me with allowances from time to time. Up to the present, I received a total of \$14 from the league. At the beginning of October I received \$5, ten days later \$5 more and ten days later \$4.

On the morning of October 24, a strike broke out in the Liddell Brothers Company. On October 25, another ex-worker of the company named JU CHING KENG (瞿金根) alias TAI PAO AN SZ (大保阿素) instructed me while I was

SHANGHAI MUNICIPAL POLICE.

REPORT OF POLICE INVESTIGATIONS.

The following is the statement of.....
native of..... taken by me.....
at..... on the..... and interpreted by.....

- 2 -

in the league to attend a meeting in the league office at Pootung at 8 a.m. October 26. At this hour and place, some twenty people attended, including WOO IING YUIN, SHIH CHIEH YUNG, JU CHING KENG and myself (all ex-workers) and the staff of the league (most of whom are ex-workers of the China Printing & Finishing Company). WOO and SHIH instructed that the ex-workers and strikers of Liddell Brothers should proceed at 6 a.m. October 27 to the front of the premises of the company at Yangtszepoo and Chinwangtao Roads and prevent labourers from returning to work. In all about thirty pickets attended. On arrival, the pickets, including myself, found that 40 workers had already entered but we succeeded in preventing the other workers from proceeding to work.

The pickets included the leader JU CHING KENG alias TAI PAO AH SZ, LI MIAO KWEI (李妙楷) and CHANG WEN LOONG (張文龍), ex-workers of Liddell Brothers Company, and YING SHOU LING (殷寿林), CHANG CHING KENG (張金楷), SHUN MUR (成茂) and KONG MAO KENG (康毛楷), who are strikers. After completing our picketing work, we departed en route to our home via Wayside Road, where detectives attached to Wayside Police Station arrested me.

SHANGHAI MUNICIPAL POLICE.

REPORT OF POLICE INVESTIGATIONS.

The following is the statement of Chang Ching-keng
native of Sungkiang taken by me D. S. Takeown
D.S.T. Kao Yen-ken
G.D.T. 360
at Spe. 101 Branch H. 27-10-39. and interpreted by

My name is Chang Ching-keng (張金根). I am 18 years of age, a native of Sungkiang, single and residing at 29 Yung Jen Fang (永仁坊), Dalny Road. I am a blacksmith in the employ of Biddell Brothers Company, 248 Yangtszepoo Road, where I have been working for six months.

At 5 p.m. September 17, when the workers left the company premises, ex-fitters named Woo Ling-yuin (吳林芳), Shih Chien-yung and Chang Ching-foh (張金福) approached us and led us to the Chinese Republic Labourers' League, Tung Chong Road, Pootung, where we were enlisted as members and each issued with a membership certificate.

At the beginning of October, the three ex-fitters above-mentioned put forward demands to the management for their reinstatement and an increase in wages. These demands were turned down. On October 18, some 20 planes were stolen from the company premises, and on October 21, two of the workers were arrested by the Police. They were interrogated and later released. On October 24, by availing themselves of this excuse, the workers declared that they were not properly protected and required the management to reveal the name of the informer. The management refused to do so, whereupon the workers began to create trouble. At 9 a.m. that day (October 24,) the management switched off the machinery and the workers left the factory. 120 of the workers proceeded to the League Office on Tung Chong Road, Pootung, by ferry via the

SHANGHAI MUNICIPAL POLICE.

REPORT OF POLICE INVESTIGATIONS.

The following is the statement of Chang Ching-keng
native of _____ taken by me _____
at _____ on the _____ and interpreted by _____

- 2 -

Canton Road Jetty. On arrival at Tung Chong Road, we saw Woo Ling-yuin already there waiting for us. In the League Office, we saw a Japanese (? Korean) named Ling (李), who is the Chairman of the League. Ling instructed us to call again on the following day (October 25.) On that occasion, we were each issued with \$0.20 as food allowance.

On the forenoon of October 25, nearly all the strikers attended the League Office at Pootung. Ling told us that the League would conduct negotiations with the management in the dispute. He also remarked that the League was also concerned in the China Printing & Finishing Company dispute. On that occasion, we were again issued with \$0.20 as food allowance and \$1.00 as locomotion allowance.

At 8 p.m. October 26, Tai Pao Ah-sz (太保阿士), (ex-worker of Liddell Brothers Company), called at my house and informed me that a meeting was held at Pootung on October 26 and I was assigned the post of picket. He further instructed that I together with Song Tsung-san (宋崇山), Siao Shantung (小山東), Siao Tsungming (小崇明) and Ying Shou-ling (殷壽林) should wait at the corner of Yangtzepoo and Pingliang Roads at 6.30 a.m. October 27 and prevent workers from returning to work. We were also required to copy down the names of those who returned to work and report same to the League, so that men could be detailed to their respective homes and deliver

SHANGHAI MUNICIPAL POLICE.

REPORT OF POLICE INVESTIGATIONS.

The following is the statement of Chang Ching-keng
native of taken by me
at on the and interpreted by

- 3 -

warnings. At 5.45 a.m. October 27, I attended
the assigned location and carried out my picketing work.
Following the completion of the work at 6.45 a.m. I
started to return home, but at the corner of Haikai and
Yangtze-poo Roads I was arrested by detectives.

Translation of a pamphlet of 24/10/39
purporting to have emanated from all
workers of the Machinery Department,
Liddell Brothers Company, Limited.

We, laborers of Liddell Brothers Co. Ltd. (British) whose factory is situated at 248 Chinwangtao Road, Yangtszepoo District, are forced to go on strike as from October 24th owing to the oppressive measures introduced by the Management. Particulars of the strike are given hereunder and we expect the public to extend sympathy and help to us.

During June, we were compelled to claim an increase of 20% as we were unable to make both ends meet due to the prevailing high cost of living, but the Management refused to entertain our demand. However, after repeated requests, we were each given 20 cents extra per day as a rice allowance. Meanwhile, the Management promised to raise the allowance when the price of rice increased to \$25 and \$30 per "Zar". The Management did not keep the promise when the price of rice increased to over \$40 per "zar". We again requested the Management to give the increase of the rice allowance favourable consideration, but our request was ignored. From this we began to understand that the Management had no mercy on their labourers.

During August, the wages of our fellow-workers working in the Engineering Department, Packing Department and Godown were increased by 25% and we, working in the Machinery Department, received no increase. We were at a loss to understand this and we had every reason to expect a similar increase in wages. Instead of giving us an affirmative answer, the Management dispensed with the services of four laborers immediately and later dismissed fifteen on different occasions.

The Management accused these dismissed labourers of

being agitators and asserted that the labourers' union, organized by our fellow-workers, was influenced by the Japanese, whereas, in fact, the 15 ex-workers are loyal to the Management and the main purposes of the Labourers' Union are (1) to encourage the cooperation between labour and capital (2) to effect mutual aid (3) to promote friendship. From the latter we can see that apart from the difficulties outlined, the ex-workers have no desire to cause agitation or to engage themselves in evil-doing. As regards the accusation that "The Labourers' Union is at the service of Japanese", we wish to make it clear that we are now working in the area under the garrison of our Japanese soldier friends and of course they are sympathetic and protect us. During the establishment of a new order in East Asia, we should keep in close contact with our good neighbour Japan in order to reach the goal - Peace in the Orient and Sino-Japanese Cooperation, and then we will be able to enjoy our business. The Management does not appreciate our ideals and are taking oppressive measures against us.

On October 19, twenty steel files were missing and the chief, Tsu Chi Sing (朱啟新), and Zung Tsang Ling (陳璋林), foreman, submitted a malicious report to the Police. At about 3 p.m. October 23, two laborers, one named Sung Kuo Ziang (沈國祥) and the other named Liu Pao Tsang (劉保章) were taken to a special room by the Police where they were interrogated and tortured and subsequently released for lack of evidence. In view of this malicious accusation and many other incidents in the past few months, we protested to the Management on October 24th when the Management stopped all the machinery and said "Those who wish to work, say so, otherwise leave the premises immediately." Under these circumstances, we cannot but to resort to a strike. We shall be most grateful if the public, Japanese soldier friends and the City Government will extend to us sympathy and a helping hand.

October 26, 1939.
Date.....

Ref: No:.....

SHANGHAI MUNICIPAL COUNCIL**Inspection Report**

Name: Casablanca Factory of Liddell Brothers
& Co., Ltd.
Nature of Business: 248 Yangtszepoo Road
Address: P. Y. Koo
Submitted by:

Application No:
Cad. Lot:
District:
Read by: *Smith*

INDUSTRIAL DISPUTE

Some 290 workers and apprentices employed by Casablanca Factory of Liddell Brothers and Company, Ltd., 248 Yangtszepoo Road, declared a strike in order to enforce the following demands:

1. That an increase of 25% in wages be granted to all other workers as those in the engine and packing rooms.
2. That fifteen workers who have been dismissed by the management be reinstated.
3. That the dismissed workers be paid full wages during the period of discharging.

The cause of the strike was that about in the middle of September, 1939 the management has dismissed some eleven workers, fitters and machine operators. Therefore the dismissed workers have persuaded all other workers to strike in sympathy over their dismissal. A written request has been submitted by Labour Union of Liddell Brothers & Co., on October 2, 1939, to the Factory Manager, Mr. Chu Chi Hsing, asking the above mentioned demands. The workers have first approached the Chinese Workers' Welfare Association (中法工人福利會) and then got the support of the Chinese National Labour Union (中法工人同盟會) at Pootung. A representative of the late organization has called on the management for mediation, but no result has been reached.

After a theft of twenty steel piles, the management reported to the Police and two suspects, named Liu Pao Tsang (劉寶堂) and Shen Kwoh Tsiang (沈國祥) were brought to the Police Station for investigation on October 23. Therefore the workers declared a strike next morning.

I called on Mr. R. W. Fraser, Manager of Casablanca Factory, 248 Yangtszepoo Road, this afternoon, October 26, for investigation. Mr. Fraser stated that some 93 workers resumed work to-day and hopes more will come to-morrow. He said that the management has already granted an increase of 15 cents per day to all the workers from July 1st, 1939, another increase of 5 cents per day on August 1, and the privilege of having cheap rice sold to them at 1/2 of "zar" per month at \$20 per picul. Therefore the management, he continued, has treated the workers better than other factories and if the bad elements agitating the strike were dismissed, expected the factory to work peacefully.

Action arising:

G. J. ...
181 K...
...
...



October 27, 1939.

Warning letters from the Labour Union were sent to workers, only 40 of whom, therefore, came to work to-day. Two men attempting picketting were arrested by Police.

The men are ready to give the Union a chance to achieve something for them, and wait till Monday. Failing action it is expected they will resume work.

Smith
28.10.39